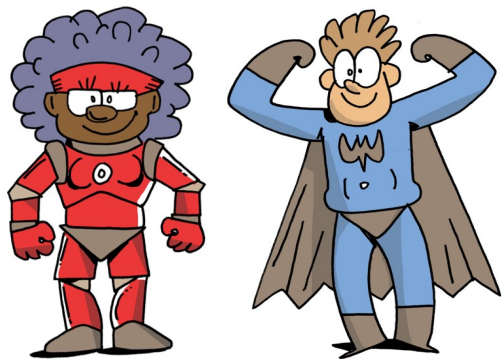


# case study trade union conflict



## objective of the activity

To explore the nature of conflicts within European Works Councils

## introduction

The discussions during the internal meetings of the worker representatives of a Italian multinational have been overshadowed for some time by internal disputes between the delegates of three different Italian trade unions.

So far, the French, Spanish, Belgian and German representatives have been trying to develop positions that could be supported by all members of the EWC, but the Italians keep insisting on being able to give their own, separate advices during the meeting with management.

The non-unionised representatives of Poland and Romania have announced that they will no longer participate in the preparatory meetings if this situation doesn't change.

## task

How should the EWC facilitate this situation? Determine step-by-step strategy and communication

- towards the Italian trade unions;
- towards the other employee representatives;
- towards the European Trade Union Federation (and other actors, if needed)

Having in mind what the Chairman / Select Committee / the Trade Union Coordinator should do specifically